Presidents’ Corner

Hello March! How happy we are to see you—ushering in spring. I’ve always thought spring was the time of plans and projects. It certainly is true for AAUW Ballwin-Chesterfield. March is designated Women’s History Month. Most of the activities this month and the rest of the year center around the celebration of the passage of the 19th Amendment that occurred 100 years ago. I’ll point out a few of Ballwin-Chesterfield’s plans and projects, knowing that this newsletter contains more detailed information.

At the March meeting, the nominating committee will announce the 2020–22 candidates for officers. The election will be held at the April branch meeting. Remember that nominations can be made from the floor, as long as the nominated person has agreed.

Spring Fling, an IBC event, will be held on March 28 at Greenbriar Country Club. Reservation forms are on the branch website. I hope to see many of you there. Plans are also underway for our branch’s Spring Luncheon at Whitmoor Country Club. Many of our members will be honored for their contributions to the branch. The food is always superb and it’s a wonderful way to be with good friends.

This year AAUW will hold a state conference and a regional conference, both of which will celebrate women’s suffrage. May 2 is the state convention in Columbia, Missouri and the regional convention will be held June 17–20 in the Quad Cities area. Attendees from 13 states will come together to learn, to share, to celebrate. So exciting!

I haven’t even mentioned the great Dollars for Scholars events that are being planned. Especially enticing is the exhibit on Women’s Suffrage at the History Museum in Forest Park beginning April 1. That’s a can’t miss opportunity.

I hope you find time to attend some of these activities. Don’t forget to take walks, plant flowers, and pull the dandelions.

~Jean Elliott, Co-president

**Ballwin-Chesterfield board/branch meetings are cancelled when the Parkway or Rockwood school districts have an inclement weather closing.**
• The *Branching Out* newsletter is published ten times annually. The deadline for submissions to the April newsletter is March 12, unless otherwise specified by the department co-editor. Send news items to Sandy Brody (sandybrody163@gmail.com). Send DFS notices to Joan Davis (jmdavis@pstcc.edu) and send Interest Group information to Jean Light (jhl1234@charter.net).

• The branch website is Ballwinchesterfield-mo.aauw.net. Web Manager Joyce Katz posts announcements on Facebook at Ballwin-Chesterfield Branch of AAUW. “Like” the page to receive updates.

• Contact Membership Vice-Presidents Angela Janik (amjanik53@gmail.com) and Willeyne Berger (bobwilleyn@gmail.com) for membership information.

• To submit an item to Care Notes, contact Joan Reed (j6a8r1@aol.com) or Joyce Katz (joycekatz44@gmail.com).

### AAUW Ballwin-Chesterfield Board

**ELECTED OFFICERS**
- Co-Presidents: Jean Elliott & Jan Horner
- VP Program: Mary Jermak & Sage Taber
- VP Membership: Angela Janik & Willeyne Berger
- Finance Officer: Pat Shores
- Secretary/Archivist: Sue Lancaster
- Ex-Officio Immediate Past President: Marcia Block

**ELECTED DIRECTORS**
- AAUW Fund: Marian Bauer & Judy Stagoski
- Public Policy: Karen Francis

**APPOINTED DIRECTORS**
- Branch Fundraising: Marcia Block & Jan Buckhold
- Directory: Joan Hewitt & Ann Patrice O'Shaughnessy
- Dollars for Scholars: Susie Telcher & Marilyn Fletcher
- Governance: Marsha Weppelman
- Hospitality: Linda Roberson & Carol Anthony
- Newsletter Editors: Sandy Brody, Joan Davis, & Jean Light
- University Liaison: Carol Greenaway & Susan Shriver
- Special Events
  - Fall Brunch: Eileen Krahman & Marilyn Schatteman
  - Spring Luncheon: Jane Hemer & Michele Mangnall
- STEM: Barb McQuitty & Susan Fenwick
- Web Managers: Joyce Katz & Patricia Bishop

Standing committee chairs are listed in the *Directory*.

### Membership Renewal for 2020–21

The AAUW year begins anew on July 1, 2020, thus your current membership expires on June 30. The national annual dues are $59. AAUW MO dues are $10 and Ballwin-Chesterfield branch dues are $22, which totals $91 for the upcoming year. Fifty-six dollars of the national dues are tax deductible.

The **preferred method to renew is online**. B-C members will receive a personalized renewal email on March 16 from memberinfo@aauw.org. Open the message and click on “click here to renew.” With one click, pay dues with your credit card. It’s simple, safe, and efficient. The alternate method is to send your $91 check to Pat Shores. Write your check to AAUW. Do not put B-C on the memo line.

The Finance Officer and the Membership Vice Presidents are offering an early dues payment incentive. Members who renew from March 16 to April 30 will get three chances to win a $30 Panera gift card. Members who renew from May 1 to May 31 will get two chances to win the gift card. Members who renew from June 1 to June 30 will have one chance to win a Panera gift card. Finance Officer Pat Shores will be available to discuss the dues renewal opportunities at each branch meeting.

### IBC Spring Fling

**Saturday, March 28, 10:30 a.m.–2 p.m.**
Greenbriar Hills Country Club
12665 Big Bend Blvd. 63122

**Menu**
- Chicken Mushroom *Crepes* with salad OR
- Quiche Florentine with salad
- Vegetarian, vegan, and gluten-free options will be available
- Coffee, tea, water, rolls & butter, dessert included

The price will be $38 and includes lunch and a narrated pictorial history of the suffragist movement. Nancy Price, St. Louis League of Women Voters Speakers Bureau, will be the presenter. She will highlight the persistent women and a few men who changed the world for the better.

Complete information and a registration form is on the website (https://ballwinchesterfield-mo.aauw.net/)
Branch Honoree Recognition (Named Gift)

One of the nicest things we do as a branch is to recognize the efforts of members who have gone over and above in their efforts for Ballwin-Chesterfield and AAUW. Nominees shall be considered on the basis of their service, leadership, and significant commitment to the AAUW mission and the branch.

Each member is encouraged to submit the names of those she thinks should be considered. Please include specific information about the individual’s qualifications, and submit these to Marcia Block, (mhblock@sbcglobal.net) chair of the Branch Honoree Committee, by March 12.

Program Committee Meeting
March 5 after board meeting at 11 a.m.

All committee members please mark your calendars for this most important meeting to consider 2020–21 recommended speakers and begin the planning process.

Interested branch members are also welcome in this vital aspect of branch life.

Please RSVP to Mary Jermak (maryjermak@att.net)or Sage Tabor (sagemo@aol.com).

Directory

Planning has begun for the March Directory Supplement. It will contain contact information for members who joined since the publication of the December Supplement and updates for existing members since the last supplement was published.

The deadline for sending updates is Friday, March 20. If you do not have a photo in the Directory, please email one to Ann Patrice O’Shaughnessy. If you need to have your picture taken, Ann Patrice will take it at a branch meeting. Please send other updates to Ann Patrice (annpatriceo@gmail.com) and Joan Hewitt (joanhewitt@sbcglobal.net).

--Joan Hewitt and Ann Patrice O’Shaughnessy, Co-directors, Directory

2020 International Relations Series

AAUW B-C joins with TWA (Tuesday Women’s Association of the Ethical Society) on the second Tuesday of each month, January through April, to present four free lectures to the community on aspects of international relations. Gather at 10 a.m. for coffee and social time. Each meeting will begin promptly at 10:45 a.m. Attendees are invited to bring a bag lunch and stay afterwards to further discuss the topic.

March 10
Cyber(UN)Security Speaker: Joseph Scherrer

Mr. Scherrer is Washington University in St. Louis’ Executive Director of the Henry Edwin Sever Institute, Director of the Cybersecurity Strategic Initiative, and Program Director of Graduate Studies in Information Systems Management & Cybersecurity Management. Scherrer retired as a colonel following a distinguished 24-year career as a leader and IT and cybersecurity innovator with the U.S. Air Force, culminating as the commander of the Air Force’s only combat-coded deployable communications wing.

Save the Date: April 14 The New Populism: Identity Politics & the Rise of Us-Against-Them Leadership Speaker: Dr. Debra Leiter

The public is cordially invited. There is no fee, but all contributions are greatly appreciated. Free parking is available in the rear of the building. The 45–50 minute lecture will be followed by a question and answer period.

In case of inclement weather, please check either https://LectureSeries.org or https://www.facebook.com/InternationalRelationsLectureSeries/

2020–22 Officer Nominations

The Nominating Committee consisting of Barbara McQuitty, Bette Bude, Judy Stagoski, and Linda Roberson (alternate) would like to thank all who encouraged members to take on leadership positions, and then sent in nomination forms. Special thanks go to those who have stepped up and agreed to serve our branch in one of these positions.

Co-President: Sage Taber, Jan Horner *
Co-VP Program: Carol Anthony (2 years) and Yvonne Ward (1 year)
Co-VP Membership: Judy Stagoski (1 year) and Donna Kloepepel (2 years)
Secretary/Archivist: Leslie Wier (2 years)
Co-Director AAUW Fund: Eileen Krahmann (2 years), Marian Bauer *
Co-Director Public Policy: Angela Janik (2 years), Karen Francis*
* Serving out one year

The slate of officers will be announced at the March Branch Meeting. The April Branching Out newsletter will feature nominee biographies and photos. Voting will occur at the annual meeting in April. Nominations can be made from the floor at the time of the elections with the consent of the nominee.
STEM

Promoting Gender Equity in Tech

In 2017, AAUW and Dell convened a summit on Gender Equity in Tech, hosting major U.S. tech companies and researchers to share knowledge and best practices to recruit, retain, and advance women in the engineering and computing professions. Out of this came *Playbook on Best Practices: Gender Equity in Tech*, downloadable from https://www.aauw.org/.

Why the summit? As noted in the playbook, “While girls are studying and excelling in science and math more than ever before, this dramatic increase in educational achievement has not been matched with a similar rise in the representation of women working in these fields. Today, women make up just 6 percent of S&P 500 CEOs, 12 percent of the engineering workforce, and 25 percent of the computing workforce.”

Employers play a critical role in improving the representation of women in STEM fields. The playbook comprises three sections that detail actions organizations can take to promote gender equity in tech. Actions are based on research takeaways, proven strategies, and promising industry practices.

1. **Support an Inclusive Talent Pipeline:** Positively change the perception of stereotypes about girls’ and women’s abilities to achieve in engineering and computing, to influence girls’ career choices.
2. **Build Equity into your Recruiting DNA:** Add women in the workforce by methods such as using neutral language in job postings and having objective criteria for deciding who to hire.
3. **Create and Sustain a Winning Culture for All:** Adopt strategies that include defining and measuring specific goals towards gender equity, providing professional development, and addressing implicit biases.

As the report states, “Organizational change can occur with intentional effort.” Measurable success is possible.

~Submitted by Susan Fenwick, Co-director, STEM Committee

STEM Act Passed in Washington

President Trump has signed Senate Bill 767, called the Building Blocks of STEM Act. It modifies several National Science Foundation programs that provide grants to institutions of higher education and nonprofit organizations to support science, technology, engineering and math (STEM) education research focused on early childhood. This will alert young girls that the STEM fields are open to them to pursue a career. While the focus has been primarily on high school to encourage young women to enter STEM fields, this bill encourages girls in middle and grade school to look at science, math, and engineering as possible careers.

~Submitted by Barb McQuitty, Co-director, STEM Committee

# Metoo

How to Fight Sexual Harassment

New research shows that the harm caused by sexual harassment can last a lifetime, compromising a woman’s physical and mental health and reducing lifetime earnings. What should you do if it happens to you or a loved one?

Here are three tips from AAUW’s report:

**Understand your rights**—Consult your employee handbook or policies for a helpful resource.

**Keep Notes**—Put complaints in writing. Note the time and place of each incident, what was said and done, and who witnessed it.

**Tell Someone**—If you don’t feel comfortable talking to your supervisor, report the behavior to HR or the person responsible for workplace complaints. Consider contacting the U.S. Equal Employment Opportunity Commission (EEOC). Even if you decide not to file a charge, you can speak to an EEOC counselor for insight and resources. If you do, you generally must do so within 180 calendar days from the date of the discriminatory activity.

**Workplace Laws:**

www.aauw.org/what-we-do/legal-resources/know-your-rights-at-work

~Submitted by Barbara Butchart, AAUW Fund Committee
University Liaison (UL)

Our Dollars for Scholars events continue to provide the funds for our non-traditional female scholarship recipients at Maryville University and UMSL. If you haven’t yet organized a Dollars for Scholars event, please consider partnering with a friend and host an outing. The Used Book Sale also provides funds for these scholarships. Please continue to collect and donate your used books, jigsaw puzzles, and DVDs over the next few months. Buy some books, return them, and buy some other books.

We are currently lagging in our fundraising efforts as compared to last year. All money raised this year will be used for next year’s scholarships. We appreciate the generosity of the Ballwin-Chesterfield members.

~ Carol Greenaway & Susan Shriver, Co-directors, UL

IBC/NCCWSL

Can you help?

At the Spring Fling each year we have a raffle to raise funds for IBC and to send young women to the National Conference for College Women Student Leaders (NCCWSL). This year the general theme is “Woman on the Go.” Ballwin-Chesterfield will be putting together two tote bags. Our board has suggested the themes of “Going to the Beach” and “Going on Vacation/Staycation” as our contributions. We will need two suitable tote bags and items such as books on women’s history or issues, toiletries, books of puzzles, sunglasses, gift cards, and anything else that might fit the theme. Contributions are needed! Please get them to Marcia Block by the March 12 branch meeting. She will assemble the tote bags.

Public Policy

We celebrate Women’s History Month and International Women’s Day on March 8. We celebrate because it's an opportunity to tell herstory: acknowledging women who made herstory, recognizing our accomplishments, talking about what we’ve done and can do, and inspiring future generations. We should celebrate the 38th state passing the ERA, the first all women spacewalk, the longest stay in space by a woman, and AAUW being awarded another $500,000 Coca Cola Grant for Work Smart, with an emphasis on reaching colleges and Historically Black Colleges and Universities. AAUW's Gender Policy Agenda highlights our priority issues for the 2020 election season: economic security, education, and foundational rights. Check your voter registration statutes at www.vote.org and remind your family and friends. The Missouri Presidential Primary is March 10. Remember to:
1. Contact your state legislators to oppose SJR 38 that would change Clean Missouri, the amendment voters passed by 62% in 2018;
2. Contact your national legislators to support legislation that ensures equal pay for equal work and HJR 79 and SJR 6 to remove any time limit on ratification of the ERA;
3. Take Work Smart Online to be able to talk about AAUW's goal of closing the gender pay gap by 2030!

~Karen Francis, Director, Public Policy

Spring Luncheon: Making a Difference—Step by Step

May 14  Whitmoor Country Club
1100 Whitmoor Drive, Weldon Spring, 63304
Social Hour: 11 a.m. / Lunch: 12 noon
Reservations: $28 by check only

The Ballwin-Chesterfield branch cordially invites all members to the annual Spring Luncheon. Acknowledging the achievements of the past year, celebrating our honoree recipients, and installing new officers will be among the highlights of the day.

Reservations may be made at the March and April branch meetings, or you may send a check for $28 payable to AAUW Ballwin-Chesterfield to Carol Derington to reserve your place. Cancellations after May 4 are not refundable.

Table selections and seating are to be made at the time of payment for your reservation. Please include any guests at that time as well. If you have special dietary needs, let us know when you make your reservation.

Be sure to invite members who may live near you to car pool with you to the country club. There is a covered entrance for easy passenger drop off and greeters to assist, if necessary.

Have questions or need additional information? Please contact Jane Hemer (jdhemer25@gmail.com) or Michele Mangnall (bmmags@yahoo.com) Co-chairs.
Check your email beginning at 8:15 a.m. the day of the event for updates or cancellation. DFS events raise funds for scholarships, give members opportunities to meet in small groups for enriching and educational experiences, and introduce AAUW to non-members.

Proceeds from Dollars for Scholars events support scholarships for local nontraditional women students.

Contact Marilyn Fletcher (marilynfletcher597@gmail.com) and Susan Teicher (svteicher@gmail.com)

Co-directors, Dollars for Scholars

Make Dollars for Scholars checks payable to AAUW Ballwin-Chesterfield and indicate event name on memo line. Be sure to bring enough checks to each meeting, so that you can sign up for several events and not miss out on any of the fun!

**Used Book Sale**

All proceeds will go to Dollars for Scholars.

Donate Your Used Books!! Bring donations from January–April

Collect your books, CD’s, DVD’s, and puzzles and bring them to branch meetings. Members of the committee will then sell items before the meetings, at the break, and after the meetings. Those remaining will be sold to local used bookstores. All money funds Dollars for Scholars.

Questions? Contact Mary Kay Wolfe (mkwolfe@hotmail.com) or Linda Kridel (lykmo65@gmail.com)

**Cathedral Basilica of St. Louis**

Cost: $15

Tuesday, March 3, 10 a.m.
Cathedral Basilica, 4431 Lindell Blvd., St Louis 63108
Carpooling from Trinity 9:15 a.m.

This is a one hour guided tour of the beautiful Cathedral Basilica of St. Louis, which is a masterpiece of art and history. You will see the largest collection of mosaics in the world outside of Russia. Optional lunch afterwards will be at Favazza’s located at 5201 Southwest Ave, 63139.

Sponsors:
Donna Kloeppel (donna.kloeppel@yahoo.com) and Judy Stagoski (jms4331@gmail.com).

**Genealogy Workshop - Break Through Your Brick Walls**

Cost: $10

Friday, March 27, 1─3 p.m.
1640 S. Lindbergh Blvd., St. Louis 63131

Come to County Library Headquarters to participate in a genealogy workshop to help you “Break Through Your Brick Walls” in your family research. This will be led by Larry Frank who has done several other workshops for us through the years. You can bring your own laptop or a flash drive to save your information if you use the library's computers. Sign up at the March meeting or email Roz.

Sponsor: Roz Marx (Rozsie3@gmail.com)
Branch Interest Groups are primarily social and bring members with similar interests together. Try one! Contact an Interest Group Chair today. Interest Group Chairs are listed in the front of your Directory.

**Book Groups ~ Welcome All Readers**

Please RSVP to the hostess by the Friday before the meeting. Download the 2019–20 book lists from the Interest Groups page on the branch website.

**Literature I** 3rd Thursday, 9:30 a.m.
March 19: Hostess, Linda Stark
Book: Beartown by Fredrik Backman
Facilitator: Chris Magilligan

Contact Alice Crippen (jcrcripp@sbcglobal.net).

**Literature II** 4th Monday, 10 a.m.
March 23: Hostess, Pat Shores
Book: Judgment by Joseph Finder
Facilitator: Beth Ann Murphy

Contact Joyce Katz (joycekatz44@gmail.com) or Erlaine Eltomi (erlaine.eltomi@att.net).

**Reading Reality** 2nd Tuesday, 1:30 p.m. (note time change)
No meeting in March.

*This group reads non-fiction selections. For more information, contact Marcia Block (mhblock@sbcglobal.net) or Mary Kay Wolfe (mkwolfe@hotmail.com).*

**Expressions**
Holy Cross Lutheran Church
13014 Olive Blvd. Creve Coeur, MO 63141
No meeting in March.

For more information, contact Nance Roth (nance.roth@yahoo.com) or Pat White (pgwhit02@gmail.com).

**Genealogy Group**
Friday, March 27, 1-3 p.m.

Break Through Your Brick Walls Computer Workshop at St. Louis County Library Headquarters, led by Larry Franke, Genealogist/Librarian. DFS event: $10.

Contact Roz Marx (Rozsie3@gmail.com).

**Movie Group**
4th Thursday, 10 a.m.
March 26: Doris Nistler

New members are welcomed.

*For more information about this group, contact Liz Maher (lizlbm@sbcglobal.net).*

**Munching Matters, Lunch with Food for Thought**

Featuring Exciting and Informative Speakers

Walnut Grill 11 a.m.—1 p.m. on Clayton Rd. just west of Clarkson Road.
There is no charge to attend, but lunch will be on your own.

Wednesday, March 11, Rosann Swaringim will share her experiences as a nun.

To attend, contact Julie Triplett (julietrip2428@gmail.com).
Karen Francis and Julie Triplett, Coordinators
**Interest Groups and March Calendar**

**Bridge Calendar**
To participate, contact Bridge Chairs that are listed in the Directory.

**Basic Bridge and Beyond**
3rd Thursday 10 a.m. Hearth Room
March 19: Susan Zerjav

**Bridge Buddies**
4th Wednesday, 11 a.m.
Sunny Street Café Des Peres
March 25: Nancy Hughes

**Bridge Friends**
3rd Thursday, 10 a.m.
Hearth Room: Lunch and Bridge
March 19: Judi Hart

**Bridge I**
1st Wednesday, 10:30 a.m.
Hearth Room
March 4: Contact Janet Ludewig

**Bridge II**
3rd Tuesday, 10:30 a.m.
Walnut Grill
March 17: Kay Kreder

**Bridge III**
4th Wednesday 10 a.m.
Hearth Room
March 25: Marilyn Morton

**Bridge V**
2nd Tuesday, 10 a.m.
Kaldi’s at Schnucks Woods Mill
March 10: Joanne Nelson

**Bridge VI**
3rd Monday, 10 a.m.
Hearth Room
March 16: Chris Magilligan

**Duplicate Bridge I**
1st Tuesday, 9:50 a.m.
March 3: Mary Jermak

**Duplicate Bridge II**
4th Tuesday, 10 a.m.
Walnut Grill
March 24: Jean Wagner

**Duplicate Bridge III**
4th Tuesday, 10:15 a.m.
Hearth Room
March 24: Carol Reed

---

**Out to Lunch**
3rd Wednesday, 11:30 a.m.
March 18: Hostess, Liz Maher
Llewellyn’s Irish Pub
17 West Moody Ave. Webster Groves 63119

RSVP to Liz Maher (lizbm@sbcglobal.net).

For more information, contact Linda Seibert (lindajseibert63@gmail.com) or Liz Maher (lizbm@sbcglobal.net).

**March Activities Calendar**

03 $ Cathedral Basilica of St. Louis 10 a.m.
05 Board Meeting 9:30 a.m.
    Program Committee meeting 11 a.m.
08 International Women’s Day
09 Play Readers 12:30 p.m.
10 International Relations Series 10:45 a.m.
11 Munching Matters 11 a.m.
12 Branch Meeting 9 a.m.
    $ DFS Used Book Sale
    Branch Honoree Nominations due
    IBC/NCCWSL tote bag contributions due

Deadline for April newsletter submissions

16 AAUW early dues renewal campaign begins
18 Out to Lunch 11:30 a.m.
19 Literature I 9:30 a.m.
20 Directory Updates due
23 Literature II 10 a.m.
26 Movie Group 10 a.m.
    ¡Adelante! 1:30 p.m.
27 $ Genealogy Workshop 1 p.m.
28 IBC Spring Fling 10:30 a.m.

**Coming in April**

02 Board Meeting 9:30 a.m.
09 Branch Meeting 9 a.m.
    $ DFS Used Book Sale
12 Deadline for May/June newsletter submissions